



UI / UX Designer

WHO WE ARE

At Kana Systems we empower trusted, smart decisions with innovative technology solutions for customers in the realm of data analytics, business intelligence, and software development. Our products harness AI/ML features offering a no-code interface that empowers people to navigate, analyze, and leverage data – including sensitive data. A key area of our business is in defense and national security solutions.

We are agile-powered, with a focus on user-centered design and lean product development. Our core values are Aloha Spirit, Grit, and Results-Driven. Aloha Spirit is helping others to flourish.

WHO WE'RE LOOKING FOR

Kana Systems is seeking a UI / UX Designer who is driven to grow our technologies, our company, and their career. They are determined to help create a product that is intuitive, easy and enjoyable to use, and allows users to achieve their goals effectively, efficiently, and without frustration. They will also help to increase conversions, customer loyalty, and reduce costs.

Are you...

- Motivated by seeking to understand users' needs and behaviors?
- Able to put yourself in your user's shoes?
- Open to constructive criticism and feedback?
- Able to communicate frequently and explicitly with your dev team?
- Assertive when pushing good designs with good reasoning?
- Able to respectfully articulate why something is not a good idea – when applicable?
- Adept with wireframing and prototyping?
- A constant tester to ensure usability and functionality?
- Open to new experiences and a technology early adopter?
- A self-starter: worked on something of your own before -- such as a startup, an open-source project, or something else? We love initiative!
- Familiar with Agile software development principles?
- Experienced with the military and / or the DoW (Department of War)?



HOW HYBRID IS THIS ROLE?

The majority of the work completed will be performed in a remote environment. However, there are a few key reasons that you might be expected to occasionally attend in-person interactions, such as:

- Customer specific meetings (e.g., stakeholder discussions, discovery interviews and / or observations, software development on classified networks).
- Company culture events (e.g., holiday parties, company anniversaries).
- In-house hackathons.
- Developer brainstorm and whiteboard sessions.

WHAT YOU WILL DO

- Live out Kana Systems' Core Values and culture with every interaction and task.
- Create, collaborate, and iterate on flows, prototypes, and high-fidelity visuals.
- Facilitate research & design workshops to uncover business and user needs.
- Conduct user testing sessions; providing actual user feedback to gain a common understanding of user needs.
- Ensure high-quality user experience and integrate feedback into product design.
- Contribute to the internal design system and component library.
- Work closely with marketing to ensure cohesive Kana Systems brand integration.
- Explain reasoning behind design choices and practices to members across the team.

You will actively engage and collaborate with our Solutions Team by:

- Involving them early and often in your design process to ensure technical feasibility.
- Learning and sharing common technical language to more effectively communicate with our team.
- Providing detailed handoffs with clear specifications and deliverables.
- Validating design implementations.

COMPENSATION & BENEFITS

- \$65K-\$85K salary, commensurate based on experience.
- Full-Time, Salaried.
- 401(k), up to 5% company match.
- Medical, Vision, & Dental insurance premiums 100% paid by the company for the individual employee.



- Federal Holidays off.
- Every other Friday off (paid), known at Kana Systems as “Pau Hana” Fridays. We are intentional about giving our team as many 3- and 4-day weekends as possible.
- Work From Home Equipment Reimbursement up to \$600.00 total.
- Professional Development Reimbursement up to \$500.00 annually.

QUALIFICATIONS

Required

- Must be a U.S. Citizen.
- 3+ years professional UI / UX experience.
- Education: Bachelor’s degree in User Experience Design or equivalent relevant experience.
- Extensive portfolio of work that demonstrates expertise in both user interface and user experience design.
- Proficiency in design and prototyping tools such as Figma, Adobe XD, Sketch, or similar software.
- Understanding of user-centered design principles and methodologies.
- Experience integrating React (or other frontend frameworks) components and libraries into designs.
- Excellent organization and communication skills.
- Self-motivated with ability to manage multiple priorities and projects simultaneously.

Preferred

- Location: Lincoln or Omaha, NE area.
- Basic understanding of how designs translate to code.
- Proven leadership aptitude.

Nice-to-Have

- Active security clearance (Secret or TS / SCI) or eligibility to obtain one.

We are an equal opportunity employer committed to diversity and inclusion in the workplace.